

# Spiritual Gifts Evaluation Questionnaire

1. I like to organize and plan.
2. I want to spend time with unbelievers so I can share my faith.
3. I enjoy being asked to share my advice or being and encouragement to others.
4. It is important to me that money I give to the church be used as effectively as possible.
5. I enjoy opening my home to minister to others.
6. Those who are in distress or elated seem drawn to me.
7. I seem to be able to notice sin before others are aware of it.
8. I enjoy routine work for church that others find tedious.
9. I am able to instruct others in the exact meaning of words and passages in Scripture.
10. I finish projects and make decisions with great speed.
11. I feel that witnessing is the most important task given to Christians.
12. I give practical, step-by-step advice to those in need.
13. I watch my finances closely so that I can give freely to God's work.
14. Guests say they feel comfortable in my home.
15. I enjoy doing kind deeds for people who are unable or will not return them.
16. I am compelled to unmask sin in other people.
17. I enjoy doing repetitive tasks for the glory of God.
18. I have the ability to make difficult Scripture passages understandable.
19. I enjoy setting goals and then making plans to meet those goals.
20. I urgently feel that a decision for Christ be made when I witness to someone.
21. I am more interested in studying passages of Scripture with practical applications than deep theological truth.
22. It is fun for me to give freely because I love God.
23. I have the ability to make strangers feel at ease.
24. I like encouraging those in hospitals and homes for the aged by visiting them.
25. I boldly tell others about evils in our government and in other worldly systems.
26. I like being asked to do jobs at church.
27. Others have expressed to me that I have assisted them in learning Biblical truth in a meaningful way.
28. I volunteer to organize others when I sense a lack or organization.
29. I am drawn to unbelievers because I want to win them to Christ.
30. Teaching that can't be applied bothers me.
31. I am willing to do without in order to give money for God's kingdom.
32. I enjoy giving food and lodging to those in need.
33. I want to comfort Christians who are sick or in distress.
34. I enjoy being used by God to teach and caution large groups of believers.
35. I like projects that require a hands-on approach.
36. I enjoy spending a lot of time studying the Bible so I can share its truths with others.
37. I thrive on organizing people, ideas, and resources to improve the efficiency of a ministry.
38. I have an overwhelming desire to share with unbelievers.
39. I like assisting others in resolving difficult questions in their lives.
40. I notice when others have a material or financial need.
41. I like having people visit my house.
42. I like doing special things for people who are sick or having difficulties.
43. I desire for hearers to be convicted after I proclaim God's Word.
44. I consider myself a task-oriented person.
45. I find contentment studying God's Word and communicating my understanding to others.
46. I have put effective plans into place to meet group goals.
47. I enjoy meeting non-Christians, even total strangers.
48. I enjoy assisting others in the midst of problems by giving them practical advice.
49. I trust God to meet all my needs so that I can give sacrificially a portion of my income.
50. I enjoy welcoming guests and making them feel comfortable and involved.
51. I am greatly concerned about comforting others.
52. I want my instructions to cause others to see what God is saying and to respond to His guidance.
53. I prefer to follow rather than to lead.
54. I prefer to compile my own teaching materials rather than to present another teacher's material.



# Spiritual Gifts Evaluation Analysis

Compute totals by adding columns down from the previous page and writing total scores in the boxes below (i.e.: the total of questions 1, 10, 19, 28, 37 and 46 would be written in the box below "A"):

A	B	C	D	E	F	G	H	I

Now, place a check mark beside the three ministry areas for which you have the highest scores.

A\_\_Administration

B\_\_Evangelism

C\_\_Exhortation

D\_\_Giving

E\_\_Hospitality

F\_\_Mercy

G\_\_Prophecy

H\_\_Service

I\_\_Teaching

Review the descriptions of the areas of giftedness identified by this evaluation. The descriptions will give insight into your motivation and will help direct you toward areas of service that will utilize the strengths God has given you.

## **Administration**

A person who is gifted in the area of administration is goal- and objective-oriented. They often have strong organizational skills and are able to coordinate resources to accomplish tasks quickly. They are motivated by accomplishing desired tasks and often derive great satisfaction from viewing the results of what they have accomplished. If you score high in this area, you should consider being involved in an area of ministry in which you can utilize your organizational strengths to carry out the church's measurable goals. (Measurable goals are objectives such as numerical growth, ministries advance, missions expansion.)

## **Evangelism**

A person gifted in the area of evangelism will have a strong desire to share the gospel with nonbelievers in every situation and by all possible means. Their greatest joy in ministry is seeing the unsaved won to Christ. They have a deep desire to fulfill the Great Commission's evangelistic emphasis and prefer to devote more time and effort to the ministry of evangelism than to other church ministries that are for the edification of believers. These persons look for areas where the need for the gospel is greatest and are willing to make personal sacrifices to share the gospel. If you score high in this area, you should consider being involved in a ministry that places great emphasis on sharing the gospel with the unsaved and reaching out to the unchurched.

## **Exhortation**

A person gifted in the areas of exhortation has a special ability to encourage others in the body of Christ by giving them words of comfort, encouragement, and counsel in times of need. They are attracted to individuals seeking spiritual growth and often are willing to share their past personal failures to help motivate others toward greater spiritual maturity. A person gifted in exhortation can make accurate assessments of people's spiritual needs and have the ability to explain truth logically; giving step-by-step instructions that are easy to follow. If you scored high in this area, you should consider being involved in an area where you can use your strengths to minister one-on-one to people in need.

## **Giving**

A person gifted in the area of giving has the ability to give material goods and financial resources with joy so that the needs of the Lord's work are met. They often can discern wise investments and usually are effective money managers. They want to give quietly without recognition and are encouraged when they know needs are being met and prayers are being answered. This person is more likely to give at the Lord's promptings than at human appeals. They have the ability to see financial needs others may overlook. If you score high in this area, you should consider prayerfully what ministries of the church to support with your finances and how your example can motivate others to follow the Lord's leadership in their giving.

## **Hospitality**

A person gifted in the area of hospitality has the ability to make guests feel comfortable and at home. They have a desire to provide a warm welcome to guests, whether in a ministry or a social setting. They often delight in opening their homes to individuals or groups and often look for opportunities to use their gift to minister to others. If you score high in this area, you should consider being involved in a ministry where you can use your strengths to help make others in the church feel at home.

## **Mercy**

A person gifted in the area of mercy has immediate compassion for those who are suffering physically, spiritually, or emotionally. They derive great joy from meeting the needs of others and often attract people who are in distress. These persons usually need friendships in which there is deep communication and mutual commitment. They have the ability to draw out the feelings of others and are willing to be vulnerable to hurts, both directly and from feeling the hurts of others. They prefer to remove the causes of hurts rather than to look for spiritual benefits from them. A person gifted in mercy has a tendency to avoid confrontation and firmness. They often close their spirit to those whom they feel are overly harsh or critical. If you score high in this area, you should consider being involved in an area of ministry that enables you to minister to those who are hurting and who need the sensitivity you have to offer.

## **Prophecy**

A person gifted in the area of prophecy has the ability to proclaim God's truth without compromise. They have strong conviction and expect others to have similar convictions. They need to express themselves verbally, especially about right and wrong. This person may be quick to make judgments of others and quick to speak their opinions. They possess an unusual ability to discern others' sincerity and may be painfully direct when correcting others. They are persuasive in defining right and wrong and are persistent in expressing their feelings about the need for change. If you score high in this area, you should look for a ministry area in which you can challenge others to live by God's standards as set forth in His Word.

## **Service**

A person gifted in the area of service has the ability to perform any task with joy that benefits others and meets practical needs. They may have a tendency to disregard personal health and comfort to serve others. They often have difficulty saying no when asked to serve. These persons often have an affinity for details and appreciate having clear instructions. They enjoy the process of serving as much as the end result and derive satisfaction from being with others who are serving. If you score high in this area, you should consider being involved in an area of ministry in which your strengths of faithfulness and attention to detail can be utilized.

## **Teaching**

A person gifted in the area of teaching has the ability to explain God's truth so that others can understand and apply it in their lives. They have the desire and ability to research and present truth in an organized, systematic fashion. They are alert to details and place great emphasis on accuracy. These persons are motivated by the desire to learn and share knowledge with others. They believe strongly in the importance of teaching as a basic foundation on which the church grows and remains faithful. If you score high in this area, you should consider being involved in a ministry in which you can challenge others with Bible truths that you have discovered in your personal studies.